



An investment in the future of the
Democratic Republic of Congo

TFM E-NEWS OCTOBER 2010

► SPECIAL EVENTS

▼ Happy conclusion of TFM contract

By TFM Communications



The government of the Democratic Republic of the Congo (DRC) and Freeport-McMoRan Copper & Gold Inc. (NYSE: FCX) are pleased to announce, on October 22, 2010, the conclusion of the Tenke Fungurume Mining (TFM) contract review.

The conclusion of the DRC government review process confirms that the Tenke Fungurume contracts are in order, and reaffirms the respect for the rights and benefits provided to TFM by the contracts in force.

DRC Minister of Mines and Freeport-McMoRan President and Chief Executive Officer Richard Adkerson published the following joint statement: "We are happy to announce the conclusion of the contract review process for Tenke Fungurume Mining. The parties worked cooperatively to reach a mutually satisfactory conclusion of the issues raised during the process. This important milestone provides the basis for future cooperation and enables TFM to pursue additional investments to develop this massive project to its full potential." Mr Adkerson related his appreciation to the President of the Democratic Republic of the Congo plus the Minister of Mines and his staff for their efforts in bringing the review to a positive conclusion. Mr Adkerson further stated:

"We are determined to continue our positive partnership with DRC government and to generate significant benefits for the Congolese people for decades to come. We look forward to continued development of Tenke Fungurume into one of the world's premier copper and cobalt operations, using world-class standards for environmental management and social programs. The project will provide significant and sustainable benefits associated with employment, infrastructure development, taxes, royalties and other benefits for the government and the Congolese people over its long life."

The new share ownership is as follows: 56% for Freeport-McMoRan, 24% for Lundin Mining and 20% for Gécamines (previously 17.5%).



Claude Polet & Mark Mollison, TFM representatives



▼ 6th edition of IPAD DRC in Kinshasa and in Lubumbashi

By TFM Communications

The sixth conference on infrastructure and partnerships for development in Africa (IPAD-DRC) took place this year from October 25 to 27 in Kinshasa and, for the first time, on October 29, 2010 in Lubumbashi.

IPAD-DRC is one of the major forums in the Democratic Republic of the Congo for presenting the unique character of the Tenke Fungurume Mining project to government officials, to other companies, to NGOs and to the media. The attention of the audience present was focused on



the TFM booth as a few days earlier national Minister of Mines Martin Kabwelulu and Freeport-McMoRan President and Chief Executive Officer Richard Adkerson announced, in a joint press release, the successful conclusion of TFM contract review process. André Kapanga, Director - Kinshasa

office External Relations, focused his presentation on TFM project socio-economic achievements in the DRC. During this conference, the national Minister of Mines expressed his wish to see companies such as TFM and others enable DRC to produce more than one million tons of copper per year.



▼ Marathon at TFM

By Yuma

Approximately fifty employees participated in the “Fun Run 2010” marathon organized by the Quality of Life department on Sunday, October 17, 2010. On the day’s menu: conviviality and awareness of the lack of opportunity for physical exercise at workplace, particularly for management staff.

“The objective of this marathon was to promote friendship, to make sure that each worker has the opportunity to meet

Camp Facilities Manager and Djo Moni, expert in sports education, physical education and natural sciences during the preparation of the event. They also added that this day was supposed to raise workers’ awareness of

on board, followed the runners, ready to intervene in case of need. Along the route (12.5 Km), three water distribution points were provided in order to hydrate the “marathoners”. Kitima Kabango, ISS, was first to cross the



people from various levels, various races and various convictions to walk united as a single body,” explained Joe Fragnito,



the risks of cardiovascular diseases and injuries which are connected with the sedentary nature of many positions at TFM, and finally, to improve the quality of life with a view towards supporting production with a sound and healthy workforce (“Mens sana in corpore sano”). The race began at 7:30 AM, from the Dipeta bridge and ended at the Fungurume airport. Some started off at top speed, others more slowly in order to save their breath. An ISOS ambulance, with two emergency medical technicians

finish line after 46 minutes. He was followed by François Lunda, NIC (50 min.) and Djo Moni, Facilities (51 min). Among the women, Lise Rautenbach of ISS finished first at 73 minutes, followed by Rina Jaimes, Safety (80 min), and Noëlla Kafwimbi Kunda, MSD (87 min). Cyclists rode alongside the runners, including ladies, Josée Lemieux and Anne Jenkins, and men, Sébastien Lavoie and Matthew Thiel. The trophies were awarded at the end of the contest.



► TRAINING

▼ Visit to the Mutoshi Technical Institute

By Yuma

A group of parents from Fungurume and Tenke traveled to Kolwezi on Saturday, October 16, 2010 for a family visit to the Mutoshi Technical Institute (ITM).

It should be recalled that at the initiative of the TFM Training Department 10 children from schools in the concession

Inspection Officer, the parents were received by two teacher-supervisors for a discussion on the work and the



were admitted to this technical training school. Accompanied by Gerry Silver, Didi Kalombo and Freddy Nkongolo of Training Department, which monitors the progress of the 10 students, the parents arrived at ITM around 12:15 PM. After a courtesy visit to the Pedagogical

performance of the young boarders. Their tuition, room and board, and allowance for supplies and living expenses are completely supported by TFM.

In the discussion, it was shown that, after a period of acclimation, the ten children slowly immersed themselves in this new

environment. The results obtained approximately one month after the opening of the school year show positive prospects. Nevertheless, Silver requested that French and Mathematics remedial sessions should be geared for the children showing some gaps. Lucien Waina Kalenga, a former student of Mkombozi, Fungurume, said he was happy to study in good conditions and to do so thanks to TFM. He promised, on behalf of his fellow students, to redouble efforts in order to obtain better results. Visibly moved, Silver strongly advised these young people to work hard and to behave well in order to honor their instructors, their parents and TFM management.

▼ Interns: cross portraits

By Elynafsi

Déogratias Ngoie Mule is one of the students who spent two months as interns at TFM.

In his first year of Engineering at the École Supérieure des Ingénieurs Industriels (ESI) [Industrial Engineering School] of the University of Lubumbashi, Déo, at age 24, is aiming for a degree in Electromechanical Industrial Engineering in the near future. With his uncle as a role model, his passion for



Mechanical Engineering led his school and academic choices until he was lured by Electronics. Very open and enterprising, this alumnus of Mutoshi Technical Institute in

Mechanical and Drawing had not abandoned his childhood dream. He is looking forward to becoming a designer of machines, he confessed with an enthusiastic smile. He is passionate about robotics! In the Process Department, he had access to a cutting edge technology in plant preventive maintenance, a hands-on electromechanical training.

This experience, the first in his life, allowed him to push the limits of his knowledge. "Thank you is the only word fully sufficient to express my gratitude to the Tenke Fungurume Mining Company," emphasized Déogratias Mule.

Joël Muteba is also 24. He is heading with certainty towards his degree in Civil Metallurgical Engineering at the Polytechnic School of the University of Lubumbashi. His interest includes design of diagrams, amplifiers and transmitters. He was aiming for Industrial Chemistry, but was rather lured by Electronics. In 2005, he received his high school degree in Industrial Electronics at the SNCC Industrial Technical Institute in Likasi. Impressed by the level of automation of the Kwatebala plant, Joël will do his

professional project on the design of metallurgical plants. "Through the community outreach projects, including a new straw hut and water provision, which we completed in Mwanga Muteba Shungu and Kasanga villages,



respectively, I understood that we can be very helpful, not only for the economic, but also the social development of this country through actions," he observed.



► HEALTH

▼ STD Awareness

By Elynafsi

It is easier to prevent a critical situation than to address it. Prevention is better than to cure! This popular wisdom is the theme of the workers awareness campaign on the major public health problems in the Tenke Fungurume concession.

In addition to malaria, tuberculosis, diarrhea, flu and other diseases, sexually transmitted diseases (STDs) are also on the list of public health problems for which, in principle, prevention is highly effective. STDs are among the five most frequently occurring infections in adults. "The World Health Organization (WHO) estimates 340 million new cases throughout the world every year," indicated Dr. Swana, who is responsible for public health at TFM. During an awareness session with 38 Geology Department employees on October 13 in the Base Camp conference room, he made it clear that STDs control reduces the transmission of the still incurable HIV/AIDS. TFM overall monthly statistics averages 28 new cases

of STDs among employees, he noted, and emphasized that 90% of STDs are transmitted during unprotected sexual relations with an infected partner. TFM, noted Dr. Swana, calls on its employees and contractors working on the site to abide by the **ABCDE** principle:



- **A**bstinence - abstaining from sexual relationships is the only 100% effective means of preventing the transmission of STDs.
- **B**e faithful - reduce the risk by being faithful to a single partner!
- **C**ondom - regularly and properly used condoms can reduce, but not eliminate, the risk of contracting an STD during sexual activity.
- **D**etection - Have yourself tested and live positively.
- **E**ducation - Information, education and communication are important in order to help you to protect yourself and your relations.

A voluntary and confidential testing is offered to any employee or family member who wishes. Simply contact ISOS: Dr. Edouard Swana at 099 1900 583 or Dr. Freddy Busindi at 099 1900 570. Together, we can fight effectively against STDs and HIV through responsible behavior.

► COMMUNICATION

▼ Media training, an update.

By TFM Communications

After the media training session he gave in May 2010, Gerard Braud came back for a review session and for additional employees training.

Having the right message to present to an audience is a skill that can be learned. Gerard Braud, media trainer, accompanied by Greg Probst, Director - Freeport-McMoRan Communications was in Fungurume from October 18, 21, 2010 for a follow up session on the training he gave last May. From theory to practice, the thirty participants, selected from various departments such as Human Resources, Supplies, Security, Social, were able to refine the quality of the messages they will share with their stakeholders, namely



the media or even a larger audience. "I learned that having key messages is a must when speaking in the Company's name," explained

Grégoire Kapenga, Contract Administrator. "I learned to be more objective when interacting with service providers."



► VISITS

▼ The Balubakat Socio-Cultural Organization at TFM

By Yuma

The “BALUBAKAT” Socio-Cultural Association visited the Tenke Fungurume Mining installations. Led by its national President, Nday Ngoy, this delegation of four members was accompanied by Francis Kalassa, government relations coordinator.

The visit was focused on the most important activities currently being carried out, including the mine, the metallurgical processing plant, the waste ponds, and, of course, certain social achievements such as the resettlement villages and the schools built by TFM for the children in the villages throughout the concession. The visitors related their satisfaction



during the interview they had with Bill Harris and Claude Polet, respectively Vice-President and Chief Financial Officer, and Managing Director at the

administrative office of Kwatebala. They expressed the desire to see Freeport-McMoRan expand its activities to other sites.

► ANNOUNCEMENTS

▼ Departure: William Beya

After little more than three and a half years of service with Tenke Fungurume Mining, Friday October 15 will be my last day with the company. Working with you has been a great honor for me. I value the time I spent with TFM and the friends I made.

Thank you for all the support and cooperation I had from you over the years. This work experience taught me invaluable lessons about human resources and mining industry, and for this I am very grateful.



William Beya (in the middle)

► PICTURE OF THE MONTH



Who
is giving to
the other ?