



Current construction



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## TFM E-NEWS JUNE, JULY, AUGUST 2011

### SIGNING OF THE REVISED 2011 COLLECTIVE AGREEMENT



Agreement at the Base Camp Social Club. Attending the ceremony was a large delegation from Lubumbashi, Kolwezi and Lubudi.

The Provincial Governor was represented by the Provincial Minister for Health, Labor and Social Welfare.

Also in attendance were the Mayor of Kolwezi, the Administrator of the Territory of

Lubudi, and the Head of Fungurume. Several company officials also attended the event. In his introductory remarks, Mr. Urbain Tshipeng noted that TFM produces vital minerals for the economic development

of the country and the whole world. In the DRC, TFM is contributing to the development of the region through its numerous social actions that include building schools, supplying drinking water in rural and urban areas, implementing community health programs, and other actions that benefit the local communities.

In their remarks, Company officials – Claude Polet, Rick Gittleman and Roger Ndala noted that the successful conclusion of this Revised Collective Agreement was the result of joint efforts between the Union and the Company. This new agreement will remain in effect for an indefinite period of time. Both parties welcomed the open dialogue and climate of mutual trust among the various partners, which bodes well for the future of

the Company. The Minister of Health urged both parties to continue along this path and invited everyone to comply with their obligation to respect each other's rights, as provided for by legal, regulatory and conventional texts.

The event was concluded by the signing of this important document, which, from now on, will govern the operations within TFM.

By Yuma

The negotiations between the Company and TFM Union that began last May came to a successful conclusion on August 25, 2011 with the signing of the Revised Collective

From June 7 to June 10, 2011, Tenke Fungurume Mining, in partnership with the NGO Group One, organized a training session for the benefit of local contractors who do or plan to do business with TFM. The training took place at the Community Development Center in Fungurume.

Nine contractors received training on capacity building and business management. For four days, the participants learned how to be successful and sustain their small and medium-sized companies. TFM is committed to supporting local entrepreneurs who,



## BUSINESS MANAGEMENT TRAINING

through the development of small and medium-sized companies, create jobs and help meet local needs.

These local entrepreneurs are the backbone for town development.

The June session focused on four modules:

- Generating and managing income;
- Understanding techniques for negotiation, supply and demand;
- Running a business in a complex market;
- Effective use of management tools;

The closing session took place on June 10 and included the presentation of certificates to participants. ■

## COMMUNITY SOCIAL FUND: MEETING WITH TRADITIONAL CHIEFS



On July 27, 2011, members of the Secretariat of the Community Social Fund, including Mr. Joseph Hô and Mrs. Dorothée Masele, met with the tradi-

tional chiefs of Fungurume, Tenke and the surrounding villages at the Community Development Centre, in Fungurume. The purpose of this meeting was to explain to the chiefs how the TFM Community Fund works.

The objective of the Fund is to promote community development for the main benefit of TFM community members.

By holding this meeting, Social Fund members wanted to discuss with

traditional chiefs the TFM approach to investment in sustainable community development projects that support infrastructure and social services (including health, education, and agriculture).

A special emphasis was put on the major role that the traditional chiefs are expected to play. As in any project initiated by TFM, each project funded by the Social Fund will require the contribution and involvement of the community. ■



## EDUCATION : OLYMPIADES 2011



By Yuma

The Olympiades of Fungurume kicked off on June 21. Students from Mkombozi, Kitoto, Ubora, Ndela, Kasana and Baraka competed in a spirit of fair play.

For four days, the boys and girls from these elementary schools courageously performed on different playgrounds. The sports, including football, athletics, and sprints (100 meters, 200

meters and 400 meters), as well as choreographic gymnastics, attracted numerous spectators, creating a good atmosphere among the students themselves and between the spectators and students.

On the last day of the competitions – Friday, June 24 – on the football ground of Fungurume city, a few guests, including the representative of the Chief of the city attended the closing ceremony. In

their remarks, both Sister Odile Kasapwile, Education Coordinator, and the representative of the Chief of the City, pointed out the ongoing TFM support for education.

In addition to the fun had by the participants of the games, which were organized right after the final exams of the school year, they also served to instill into the students from the different schools a spirit of competition and tolerance and, above all, to remind

everyone of an old saying: “a healthy mind in a healthy body.”

The following received trophies:

- Athletics: Girls: UBO-RA Elementary School: 3 medals;

Boys: KASANA Elementary School: 2 medals

- Football: Champion: BARAKA Elementary School. ■

## TRADITIONAL CEREMONY TO MARK THE BEGINNING OF THE 2ND PHASE OF TFM OPERATIONS



By Yuma

“Tenke Fungurume Mining sponsored this ceremony, as part of its philosophy to promote the survival of local traditions and socio-cultural heritage

that TFM is committed to complying with within its mining concession,” said Mr. Rick Gittleman. He thanked the traditional chiefs who attended the traditional ceremony marking the beginning of

the 2nd phase of operations. This event was highlighted by two customary observances:

- The traditional chiefs invoked the ancestors’ spirits and offered their prayers at Kafwafaulu, where mining operations will take place. From their contact with the spirits, they said nothing will hinder the normal progress of the Company work that is bringing development to the region. Therefore, they passed on the ancestors’ blessings.

- In Kamungu village, and under the supervision of the chief of Nguba (tribal group), over twenty traditional chiefs received their guests in a tent set up for the occasion and passed on the ancestors blessings as well.

Also attending the celebrations were some of TFM Company officials and senior executive staff members, who enjoyed the music performed by the folk group Lwanzo Lwa Mikuba from Tenke. ■

## PORTRAIT : FAREWELL PETER MULLINS!



By Elynafsi

Peter Mullins, General Projects Superintendant, and supervisor of the rehabilitation of the concession roads and various TFM projects, left the Company last June.

Peter was one of the pioneers – among the roads constructors – who made it

possible for heavy duty vehicles, trucks, light vehicles, people, goods and supplies to go in and out of the TFM concession.

We saw him going up and down the roads when he was working on the roads in Nseke. We saw him also when he was fully involved with the rehabilitation works of the national road from

Likasi to Fungurume. He is the kind of guy who enjoys cracking jokes and knows how to mix business with pleasure – having ‘fun’ when doing his job.

For almost five years now, Peter Mullins, in his capacity as a mine operations superintendent in charge of general projects for roads and crushers, exceeded all expectations! He and his team delivered exceptional services to all in the TFM concession. Working in close cooperation with his team, whom he praised and regarded as the most important asset, built and rehabilitated 270 km and personally drove over 150 000 km during this period.

"Certainly, I had some ups and downs in my career; however, I was very privileged to be able to benefit from the wisdom and professionalism of great and passionate people from the

Company. Now, I see the achievement of our daily tasks in a new light! I would like to thank you all for your invaluable collaboration, your patience and your sincere friendship," he said in his farewell speech.

"I was part of the team that produced the first copper cathode; this will always be a precious memory that I will cherish forever, just as I will always hold dear the memory of the people I met and developed very close ties with during my stay here. Do not think that with my new position and my going away from here, I will disappear from your lives. On the contrary, I will maintain good contacts with those who are willing to stay in touch with me through e-mail," said Mullins. ■

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## FC ELEPHANTS, SECOND DIVISION CHAMPION IN LIKASI



By Yuma

Following their 7 - 0 win over the FC Vents Alizés in their last championship

football match on August 20, 2011, the FC Eléphants de Fungurume positioned themselves on top of the Second Division of the Likasi Football Association (EU-FLIK). Therefore, if they win the next games, they may move to the Association First Division.

Supported by TFM, the FC Eléphants made the City of Fungurume and Tenke Fungurume Mining proud

by fulfilling their promise and winning the Second-Division Championship. TFM is committed to supporting the two football teams playing in its concession, including FC Eléphants from Fungurume and FC Aigles from Tenke, who are working hard in preparing their upcoming participation in the First Division of Kolwezi. ■

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## OUR VOICES:

# What does June 30 mean to you?

By Elynafsi



Franck Diur, Training and Development Instructor

June 30 is a day commemorating the Independence of the Democratic Republic of the Congo. It is a historical and symbolic date. Independence is a concept that should be conquered each and every passing day by the Congolese nation. This date should remind each Congolese, male and female, of their individual, positive and negative contributions to a better future of this country. Everyone is an actor and, thus, must bring something to help build a much better country than what it is now.



Floribert Mbayo (Souple), Plant Laboratory Chemist

June 30 is a national day for the celebration of our sovereignty in the international arena.

It is our responsibility as male and female Congolese, united by our destiny and endeavors for independence, to build happiness, or else, give rise to the worst of the history of our country. So, being a national day for all Congolese people, we, TFM employees, should feel encouraged to do better for the Company and the country.



Anaclet Mukangwa, Warehouse pump attendant

June 30 is the anniversary of the liberation of Congolese people from the Belgian colonization. This date represents the advent of Congolese people's freedom to take responsibility of their own destiny for a better present and a better future.

This independence is not an end per say, but a challenge on a daily basis; it encompasses everyone's commitment to ensuring the happiness and well-being of Congolese people.

Independence is a kind of collective consciousness to take up one's responsibility for the progress and development of the youth of this country.

## DO YOU KNOW?

Both alcohol consumption and being under the influence of alcohol during working hours within company facilities or vehicles is prohibited. Employees must, therefore, exercise restraint and are not allowed to let their ability be impaired by alcohol consumption.

Principles of Business Conduct, p 11.

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## EMPLOYEE OF THE MONTH: KASHALA MULOWENU, MINES OPS

By Tshinguz

Mr. Kashala Mulowenu, Food Supervisor Assistant, was appointed employee of the month for June 2011, at Mines OPS. He gained popularity when he managed to put out a fire on the Back Shovel Excavator 671 in the crushing area, on June 28, 2011. That day, the cabin of the excavator's engine suddenly caught fire while in action.

Mr. Kashala quickly asked the operator to shut down the engine and get out of the cabin. Then he ordered the operators of the loaders present at the scene to dump products on the fire to put it out. Finally, he sent an emergency call to Dispatch, his Supervisor and Safety. ■



Joseph Hô performing some dance steps at the traditional ceremony, marking the beginning of the operations.

## NEWS IN BRIEF



## CAPACITY BUILDING AT MINES OPS

By Elynafsi

Mr. Patrick Tshibanda, Blasting and Drilling Supervisor, came back from Australia in early

July with a Participation Certificate, from a June 19 to 25 training session on Optimization of Blasting Techniques conducted by Blast Consulting Services, a firm known around the world.

"I have learned a new technique for calculating parameters of drilling and blasting for the purpose of improving the quality of blasting in our mine. From now on, I am able to control vibrations during blasting in order to prevent them (i.e. the vibrations) from damaging the mounds," he commented.

"The technique I learned ensures a good quality of blasting with fewer projections. It also allows good fragmentation of the rock in order to increase efficiency and transport of minerals," explained Tshibanda.

In addition, a Mines OPS team took part in a training session on the New Computerized Dispatching System.

The training session was organized by the Phoenix Freeport-McMoRan Dispatch Bureau but took place at Cerro Verde in Arequipa, Peru, from July 27 to August 12, 2011. Back from this "Train the Trainer" trip, Tshinguz, Sepeti, Mulowenu and Matipa admitted to having improved their skills for a new management of the overall operations at Kwatebala mine. ■

## ANNOUNCEMENTS:



Mr. Djo Moni, Facilities, tied the knot with Miss Aline Buzilu on July 2, 2011, in Lubumbashi.



Mr John Mumpundu, Warehouse, tied knot with Miss Phalange Imena on August 28, in Lubumbashi.

Congratulations!